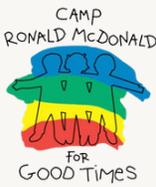


FAQ Pack for Interviewers

Frequently Asked Questions... and the answers for interviewers!



IMPORTANT: If you're the interviewer who'll be reviewing/summarizing the FAQ pack, remember to include these points after you give the applicants time to ask questions about camp. Sitting in silence for a few moments while they think of a question(s) is okay! All applicants have had an opportunity to read through their Applicant Deck (with 20+ slides of information all about camp) prior to their interview.

Script:

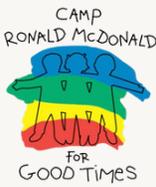
- By now you have received and reviewed your Applicant Deck and read about Camp
- In this part of the interview we will discuss a few important points to make sure everyone is clear before getting to Camp.

To start: what are your questions about Camp? (pause for questions!)

Now, we will go over our most frequently asked questions...

- You might sleep outside one night while at Camp. This depends on the age group you end up with. Not all groups do this.
- We are an Unplugged Community at camp. This policy is important to our community. We want our attention 100% focused on training and our Campers while at Camp.
 - This means Campers and Volunteers must put away that cell phone for the entire session. (Except during your 1-hour break - more details in a second!)
 - Volunteers are asked to bring a wrist watch and are encouraged to bring a camera if they wish to take photos
 - We will provide every cabin with alarm clocks!
 - While we ask you to be UNPLUGGED, we are not asking you to be completely disconnected from necessary communications...
- Please set your friends, family, and work up realistic communication expectations during your session. It's best to please let your friends, family, loved ones and employer know that they will not hear from you for 8 days or communication will be limited.
 - Staff can use their cell phones ONLY in their cabins while on break. Phones should stay in cabins and remain off outside of that one-hour break period.
 - There is limited time and availability for using the Camp Staff Phones at Camp: During your 1 hour break each day or during fellowship from 10:30pm - 12am.
 - If there is an emergency, they can call camp and one of us will relay the message to you.
- If you need to use a computer during the day in the session to check an email, sign up for classes, or other necessary communication, swing come by the Program Office on your break! **Any questions so far?**

FAQ Pack for Interviewers



- All volunteers are asked to set goals and have a conversation about them at the beginning, middle and end of the session with a support director.
- You will constantly be talking, playing, working, eating, sleeping and being with PEOPLE!

Articulate the difference between an Activity Counselor and Cabin Counselor.

Activity Counselors:

- Learn and lead at least 2 activities for the entire week
- Help to set up and tear down behind the scenes throughout the week
- Meet and develop a relationship with every camper in camp
- Opportunities to be 'attached' to a cabin; spending a bit more time with one group of campers
- Live in a dorm style setting with other Activity Counselors

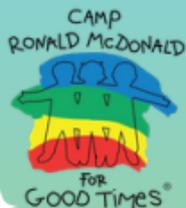
Cabin Counselors:

- 2 or 3 Cabin Counselors create a family for 8-10 Campers
- You live with your campers for 6 days 5 nights, assisting in activities, eating meals as a family, sleeping in the same cabin while providing supervision
- Need to identify and meet the needs of their campers including safety, daily health needs, guidance and discipline
- Are expected to get in the pool for 1 hour with their campers each day

Any questions so far?

- **Breaks:** All Volunteers are expected to take a 1 hour break each day.
- We have a wide range of food options to suit many dietary needs
 - Vegetarian options always available at meals
 - Full salad bar at lunch & dinner – as well as fruit & bread bar
 - Water, Powerade, coffee & tea are always available. Soda is not available in the dining hall during the day. Staff may get soda on their break in the staff lounge or during Fellowship
- No drugs, alcohol, tobacco or sex @ Camp
- Let's go over a typical day at Camp, from sunrise to the end of Fellowship! (Share screen and show schedule on next page)

A TYPICAL DAY AT CAMP:



7:00AM

RISE & SHINE

8:20AM

ALL CAMP LINE UP

8:30AM

BREAKFAST

10:00AM

ACTIVITY PERIOD 1

11:15AM

ACTIVITY PERIOD 2

12:50PM

ALL CAMP LINE UP

1:00PM

LUNCH

2:00PM

REST HOUR

3:00PM

ACTIVITY PERIOD 3

4:15PM

ACTIVITY PERIOD 4

5:50PM

ALL CAMP LINEUP

6:00PM

DINNER

7:30PM

EVENING ACTIVITY

9:30PM-10:30PM

BACK TO CABINS! CLOSINGS & BED

10:30PM-12:00AM

PATROL

11:15PM

STAFF MEETING/FELLOWSHIP (OPTIONAL!)

12:00AM

PATROL ENDS/ALL STAFF BACK TO CABINS

