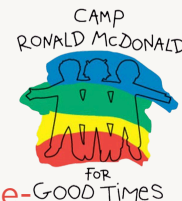


1-on-1 Camp Re-Interview Guide



Welcome, Interviewers!

Below is a comprehensive guide to help you navigate our 1-on-1 re-interview process smoothly, confidently, and with all the Camp Magic you bring! Whether you're a seasoned interviewer or joining for the first time, we've got you covered!

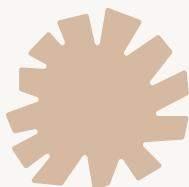


BEFORE THE INTERVIEW:

Arrival Time: Please log in 10 minutes prior to the start of the interview.

Purpose of Pre-Interview Huddle:

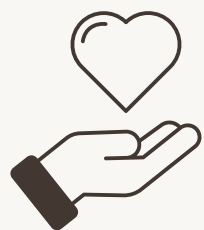
- Hanna or Chad will make you host of the Zoom meeting
- Review the flow of the 1-on-1 re-interview
- Answer any lingering questions



INTERVIEW FLOW & STRUCTURE

1. Welcome & Opening (Led by You!) [Time: 10min]

- Introduce yourself! What role(s) have you done at Camp? How long have you been with Camp?
- Ask them an icebreaker!
- Set the tone: authentic, welcoming, relaxed, and professional
- Remind them of our mission and the four outcomes!



Mission: As you know, the mission of Camp Ronald McDonald for Good Times is to create a positive long-lasting impact on children with cancer and their families by providing fun-filled, medically supervised, cost-free, year-round camp programs.

The Four Outcomes: As a result of Camp, our campers will...

- Develop positive self-identity
- Develop independence & self-reliance
- Develop social competencies
- Each camper will feel a sense of support



2. Set expectations for the Interview

Since you've already experienced Camp, we're not going to go through all the basics again. This conversation is really about reflecting on your experience, your growth, and how you show up in the role.